

# Minutes: CCSL CORE Council Monthly Meeting

## November 20, 2016 12:00 - 2:30 pm

**CORE Members:** Kathy Rausch, Rev. Molly Cameron, Carol Thomas (via phone), Jim Broyles  
Anne Allen, Dana Horton, Peggy Wallace

**Presiding:** Kathy Rausch

**Guests:** Lisa Ferraro

1. **Opening Prayer:** delivered by Dana
2. **Love and Sharing:** - delivered by all persons' present
3. **Music:** Lisa Ferraro  
Expanding program and presence  
Music & Arts committee to promote concerts and other bigger events – outreach  
Soul Sessions on a regular basis, plans for growth  
Benefits of our own space and impact on music and arts programs, missed opportunities  
Vision for our own center, and discussion
4. **Minutes:** Minutes approved unanimously  
Correction to the minutes: Kathy will make the correction and the minutes are approved unanimously

### 5. **General Discussion:**

#### a. Intentions: Reviewed our intentions for the CORE

- \$5K/week in plate offerings
- A “peaceful practitioner pod”
- Enlightened Leadership
- Financial support for Leadership coaching
- A perfect person to lead “fund raising”

Spoken aloud and reviewed. Progress in all areas, including specific call out to the practitioner pod

#### b. Vision Core Update: delivered by Peggy Wallace

Met this past Thursday.

Strength – an acorn putting down deep roots in order to grow tall and strong, strong, steady, timeless like a Redwood, reverence for nature. Reflected in shift in energy.

Stand tall, stand strong, stand firm, strong beating heart. Embrace each other in community. Support “I see you”. Powerful evening.

5. **Ministers Report:** delivered by Rev. Molly  
All points in written report were reviewed.

6. **Leadership Retreat scheduling:** delivered by Rev. Molly  
Leadership Retreat: coaching worthwhile and beneficial. This is part of that project with the Center's leadership teams. Friday night, Saturday morning for two weekends is the preferred option. Would like to do in February 18, 25, Jan 28. March is possible. All Life Center is potential location.
7. **Delegates for Convention:** delivered by Rev. Molly  
Convention: this convention will be virtual. Need delegates. We have 5 delegates, including the minister. (Kathy, Dana, and Peggy volunteered)
8. **Letter of Call:** presented by Dana Horton  
Was distributed by Dana to CORE. Salary the same as 2016, acknowledging Rev Molly will be absorbing more health care cost of about \$100/mo. Other adjustment was to travel budget, moved to \$0 due to financial situation. When things turn around we will re-examine.

Feedback on weeks of vacation and 2018 sabbatical. Concern about loss of momentum when Molly does not lead service. Vacations generally scheduled to minimize disruption. Concur on five weeks, no more than 2 consecutive Sundays off. Will remove the 2018 sabbatical.

Additional research on Affordable Care Act options for health care for Rev. Molly and Robin.

Dana Horton moved to approve letter of call as amended. Kathy Rausch seconded. Unanimously approved.

9. **Financial Report and Budgeting:** presented by Dana Horton  
October is showing improvement in plate offerings. October at around \$18,000 which is best since March.

Avg weekly revenues about \$3800 and avg weekly expenses about \$2800. So, running about \$1000/week short. Savings projected to be down to \$70,000 by the end of the year. If deficit continues through 2017 we would be living on savings.

#### **Expenses Reviewed:**

Setup and Cleanup

Music program expenses

Youth program

Goal is to plan for what needs to happen so we can plan, inform, and appropriately act. Messaging needs to begin soon to avoid surprises. Passive notification through newsletter and other channels. Messaging of benefits of the office, for example, and why we want to retain it. This is what we love, this is how it benefits us, this is what we need to maintain it/ them. Dana is the right person to do that. Annual meeting is the last week of March, with an eye toward serious expense reduction in May/June time frame unless revenue improves.

CORE Council will make calls as directed by Rev. Molly. Dana distributed a cheat sheet from one of the automatic giving place – Breathe? Use that as a start of a script. Immediate action to be taken by CORE Council. If December starts this then be planful about what we say and how we say it at services. Here we are again... we still aren't there yet (or maybe we are!).

**Action Item:** Dana will draft the initial message for delivery to CORE Council. Rev Molly will get list to CORE Council with script.

All options are on the table. And we notice the shift in energy and keep focused on what we want.

## 10. Future Meetings

December 11

Plan 2017 meeting dates

## Closing Prayer